



Eco-Social Development Organization (ESDO) Insight

Community Mobilization Officer (CMO-Civil)

Vacancy: **01**
Location: **Naogaon, Naogaon (Patnita...**
Experience: **At least 2 years**

Age: **24 to 35 years**
Salary: **Tk. 31500 (Monthly)**
Published: --

Applicants are encouraged to submit **Video CV.**

Requirements

Education

- Diploma in Civil Engineer

Experience

- At least 2 years
- The applicants should have experience in the following business area(s): NGO

Additional Requirements

- Age 24 to 35 years

• Experience is not mandatory for candidate with Diploma in civil engineering/agriculture. Demonstrated enthusiasm and eagerness to learn about climate change adaptation, community development, and rural outreach are highly valued.

• Excellent communication, interpersonal, and facilitation skills are essential.

• Experience working with community groups and building local institutions is an asset.

• Fluency in Bangla language and local dialect is essential.

Responsibilities & Context

• Eco-Social Development Organization (ESDO) started its journey in 1988 with a noble vision to stand in solidarity with the poor and marginalized. Being a peoples` centered organization, ESDO envisioned for a society which will be free from inequality and injustice, a society where no child will cry from hunger and no life will be ruined by poverty. Near about three decades of relentless efforts to make this happen, ESDO has embraced new grounds and opened up new horizons to help the disadvantaged and vulnerable people to bring meaningful and lasting changes in their lives. During this long span, ESDO has adapted with the changing situation and provided the most time-bound services especially for the poor and disadvantaged. A community focused and people centered approach has been adapted by ESDO while consideration was given to the national policy and Sustainable Development Goals (SDGs) as its guiding principle. ESDO is one of the most dynamic organizations expanding its development interventions across 377 upazilas under 52 districts of Bangladesh covering over 12 million poor and vulnerable people.

• Palli Karma-Sahayak Foundation (PKSF), an apex development organization focusing on holistic and integrated approaches, was established by the Government of Bangladesh in May 1990 for sustainable poverty reduction through employment generation. PKSF has been implementing projects and programs in diversified sectors including sustainable enterprise, training and education, agriculture, climate change and disaster and so on. PKSF works with more than 15 million households through its 200 partner organizations. Many development partners, such as the World Bank, DFID, EU, ADB, IFAD, GIZ, GCF, and Adaptation Fund (AF) are working with PKSF. Please visit http://www.pksf.org.bd for details.

• PKSF has been accredited to the Green Climate Fund (GCF), the only dedicated and largest climate change finance window, established under the United Nations Framework Convention on Climate Change (UNFCCC), in 2013. The GCF has approved the ECCCP-Drought project in the fact that Bangladesh faces an unpredictable drought hazard due to inadequate and uneven rainfall that affects the timing of onset and end of the monsoon season. The northwestern Barind region/districts of Bangladesh suffer the most from droughts. Climate change is changing the nature of droughts in Barind by increasing temperature and variations in precipitation. During droughts, almost all-natural surface water sources evaporate, leaving none for drinking, sanitation or agriculture. The human cost is measured in a greater incidence of disease, especially among children and lack of nutrition due to crop failure, increased poverty and reduced development potential.

• The main objective of the project is to increase the resilience of climate vulnerable-communities in drought-prone areas of Bangladesh. This objective is expected to be achieved by implementing activities covering three main components: i) improved institutional and

technical capacities to address climate change-induced drought, ii) increased availability of surface and ground water for irrigation and drinking, and iii) drought-resilient livelihoods created through sustainable agricultural production

• The Eco-Social Development Organization (ESDO) is going to implement GCF & PKSF Funded ECCCP-Drought project at Patnitola Upazilla of Naogaon District. For implementing the project, Eco-Social Development Organization (ESDO) is seeking qualified candidate for the position of the "Community Mobilization Officer (Technical)" in its Project Management Unit (PMU) of the ECCCP-Drought project.

Job Responsibilities

• Identify and engage key community members to establish Climate Change Adaptation Groups (CCAGs) in assigned village/area.

• Facilitate monthly meetings of the CCAGs, ensuring active participation and discussion of climate change challenges, adaptation strategies, and project activities.

• Empower the CCAG to play a lead role in community mobilization and decision-making related to project implementation.

• Organize and conduct awareness campaigns and training sessions on climate change impacts, drought mitigation strategies, and sustainable practices.

• Work with the CCAGs to identify beneficiaries and participants for various project activities like rooftop MAR, pond MAR, pond and canal re-excavation works, drought-tolerant crop and fruit cultivation.

• Provide on-site guidance and support to community members during activity implementation.

• Promote adoption of climate-smart practices and sustainable livelihoods within the community.

• Encourage positive behavioral change toward water conservation, responsible waste management, and other adaptation strategies.

• Assist with collecting data on community demographics, livelihoods, climate perceptions, and project impacts.

• Prepare regular reports on community engagement activities, awareness campaigns, and beneficiary selection processes.

• Liaise with the Technical Officer (Engineer), Monitoring Officer and Project Coordinator to ensure efficient data sharing and reporting.

• Perform any other duties assigned by the PC as per instruction from PKSF & IE Management.

Compensation & Other Benefits

• Eid bonus (50% of gross salary) and Nobo Borsho bonus (10% of gross salary) are provided annually.

Application Deadline : **10 Nov 2026**

• Mobile phone bill allowance of BDT 600 per month is provided.

• Travel allowance of BDT 7,000 per month is provided.

Employment Status

Full Time

Job Location

Naogaon, Naogaon (Patnitala), Rajshahi (Putia)

Read Before Apply

Eco-Social Development Organization (ESDO) follows a zero-tolerance policy against all forms of inhumane behavior, including child and youth abuse, gender-based violence, extremism and terrorism, corruption, sexual harassment, sexual misconduct, sexual exploitation, and abuse. If there is any evidence of your involvement in such behavior in your personal life or at any of your previous workplaces, you are kindly requested not to apply for this position. If any false information or such misconduct is discovered after appointment or during the period of employment, ESDO will take appropriate action in accordance with its internal policies and the prevailing laws of the Government of Bangladesh.

Apply Procedure

Hard Copy

Interested candidates are requested to submit their resume through ESDO online career portal (https://esdo.net.bd/career/) by 10/11/2026 at 5.00PM.Only shortlisted applicants will be contacted and called for an interview.Equal opportunity and promoting women`s & children`s rights are mandates of ESDO.

Eco-Social Development Organization (...

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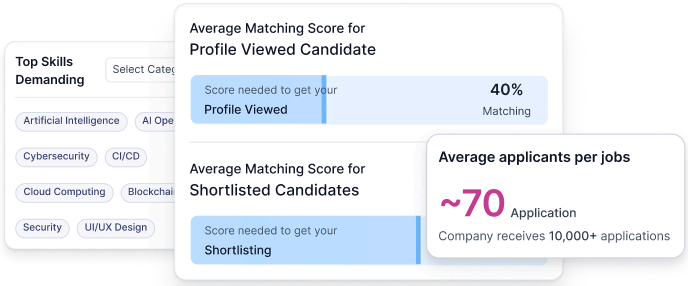
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501-1000 Employees

Address:

ESDO House, House # 748, Road no: 08, Baitul Aman Housing Society, Adabar, Dhaka-1207, Bangladesh

Website:
https://esdo.net.bd/career/



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Find out more about services, features, and available opportunities.

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⚠ রিপোর্ট

এই চাকরির জন্য বিজ্ঞাপনদাতা ব্যক্তি/প্রতিষ্ঠান আপনার কাছ থেকে কোন অর্থ চাইলে কিংবা নিয়োগ প্রক্রিয়া চলাকালীন কোন প্রকার হয়রানি মূলক (শারীরিক/মানসিক) আচরণ করলে অতিসত্বর আমাদেরকে জানান অথবা জবটি রিপোর্ট করুন। চাকরি পাওয়ার জন্য কোন ব্যক্তি/প্রতিষ্ঠানকে অর্থ প্রদান করবেন না। চাকরিকালীন কোন প্রকার হয়রানির (শারীরিক/মানসিক) সম্ভাবনা থাকলে সেখানে জয়েন করবেন না। কোন প্রকার অর্থ লেনদেন বা নিয়োগদাতা কর্তৃক হয়রানির দায়িত্ব বিডিজবস বহন করবে না।

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