



Eco-Social Development Organization (ESDO)

Regional Finance Manager

Application Deadline : **14 May 2026**

Summary

Vacancy: **05**

Location: **Anywhere in Bangladesh**

Experience: **8 to 10 years**

Age: **At most 45 years**

Salary: **Negotiable**

Published: **04 May 2026**

Requirements

Education

- Master's degree in Accounting, Finance, or related discipline
- CA (CC)/ACCA/CMA (partly/fully qualified) will be given preference

Experience

- 8 to 10 years
- The applicants should have experience in the following business area(s): NGO

Additional Requirements

- Age At most 45 years
- For highly experience candidates, age will be relaxed
- Minimum 8–10 years of experience in finance/accounts (preferably in Micro Finance/NGO sector)
- At least 3–5 years in supervisory/management role
- Strong experience in field-level financial operations and audit
- Strong financial analysis and reporting skills
- Deep understanding of compliance and regulatory frameworks

- High level of integrity and ethical standards
- Risk assessment and problem-solving ability
- Strong communication and coordination skills
- Proficiency in accounting software and MIS

Responsibilities & Context

ESDO was established in 1988 with the aim of supporting poor and marginalized people affected by the devastating flood and gradually moving towards achieving a broader vision of achieving sustainable, secured, and resilient livelihoods for these poor and marginalized people through improving their overall sustainable development. For the last more than three and a half decades of its development journey, ESDO has set an outstanding example of a sustainable development model for the underprivileged communities of Bangladesh. ESDO has been working in the country's primarily unserved and underserved locations, nurturing a community-focused participatory approach and people's ownership. Consequently, the ESDO's working area has already established an enabling environment. We have made notable achievements in livelihood improvement, food security and nutrition, education, women's empowerment, health, the promotion of children's rights, adolescent and youth engagement, and the rights of ethnic minorities. During this long span, we have adapted to the changing situation and provided the most time-bound effective services, especially to the poor and disadvantaged people. Considering the government's development policies, we are currently implementing a considerable number of projects and programs, including a microfinance program, through a community-focused and people-centered approach to accomplish the government's development agenda and the Sustainable Development Goals (SDGs) of the UN as a whole. One of the most dynamic organizations, ESDO, is expanding its development interventions across 422 upazilas under 56 districts of Bangladesh, thereby reaching over 15.73 million impoverished and vulnerable individuals.

Position Overview

ESDO is seeking a highly skilled, analytical, and integrity-driven professional for the position of Regional Finance Manager to ensure strong financial management, compliance, transparency, and risk control across Micro Finance operations at the regional level.

Key Responsibilities

- Ensure **financial discipline, transparency, and accountability** across all branches in the region
- Monitor and control **loan portfolio, cash flow, and fund utilization**
- Supervise **branch-level finance and accounts operations**
- Ensure compliance with **organizational policies, MRA regulations, PKSF and donor guidelines**
- Conduct **regular financial audits, spot checks, and risk assessments**
- Identify financial irregularities and take **timely corrective actions**
- Strengthen **anti-corruption mechanisms and internal control systems**
- Oversee **digital financial systems (SISTE, MIS, real-time reporting dashboards)**
- Prepare and submit **regional financial reports, variance analysis, and forecasts**
- Coordinate with Internal Audit, Monitoring Unit, and Head Office Finance Division
- Support budgeting, financial planning, and cost optimization at regional level
- Build capacity of branch accounts staff through training and mentoring

Key Performance Indicators (KPIs)

- Financial compliance and audit performance
- Reduction of financial irregularities and risk exposure
- Accuracy and timeliness of financial reporting
- Efficient fund utilization and cost control
- Digital financial system compliance
- Strengthening internal control environment

Compensation & Other Benefits

- **Attractive and competitive salary (Negotiable based on experience)**
- Performance-based incentives
- Provident Fund, Gratuity, Insurance
- TA/DA and field allowances
- Career growth opportunities in a leading national NGO

Workplace

Work at office

Employment Status

Full Time

Job Location

Anywhere in Bangladesh

Read Before Apply

Eco-Social Development Organization (ESDO) follows a zero-tolerance policy against all forms of inhumane behavior, including child and youth abuse, gender-based violence, extremism and terrorism, corruption, sexual harassment, sexual misconduct, sexual exploitation, and abuse. If there is any evidence of your involvement in such behavior in your personal life or at any of your previous workplaces, you are kindly requested not to apply for this position. If any false information or such misconduct is discovered after appointment or during the period of employment, ESDO will take appropriate action in accordance with its internal policies and the prevailing laws of the Government of Bangladesh.

Apply Procedure

Hard Copy

Interested candidates are requested to submit their resumes through the ESDO online career portal (<https://esdo.net.bd/career/>) by 5.00PM on 14/05/2026. Only shortlisted applicants will be contacted and called for an interview. Equal opportunity and promoting women & children's rights are mandates of ESDO.

Company Information

Eco-Social Development Organization (ESDO)

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Address:

ESDO House, House # 748, Road no: 08, Baitul Aman Housing Society, Adabar, Dhaka-1207, Bangladesh

Website:

<https://esdo.net.bd/career/>

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