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## Eco-Social Development Organization (ESDO) Insight

# Head of Program (Solar)

Application Deadline : **17 Nov 2026**

Vacancy: **01**
Location: **Anywhere in Bangladesh**
Experience: **At least 10 years**
Age: **At most 45 years**
Salary: **Negotiable**
Published: **07 Nov 2026**

## Requirements

### Education

- Bachelor's degree in Engineering, Business Administration, Finance, Project Management or a relevant discipline.
- Master's degree preferred.

### Experience

- At least 10 years
- The applicants should have experience in the following business area(s): NGO

### Additional Requirements

- Age At most 45 years
- Minimum 10 years of professional experience and at least 5 years in senior management of infrastructure, renewable energy, financial services or large-scale development programmes.
- Strategic leadership, financial management, stakeholder engagement, negotiation, decision-
- making and programme governance.
- KPIs:
- Achievement of approved programme targets.
- Overall implementation and financial performance.

- Departmental accountability.
- Stakeholder relationship management.
- Effective risk management.

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## Responsibilities & Context

ESDO was established in 1988 with the aim of supporting poor and marginalized people affected by the devastating flood and gradually moving towards achieving a broader vision of achieving sustainable, secured, and resilient livelihoods for these poor and marginalized people through improving their overall sustainable development. For the last more than three and a half decades of its development journey, ESDO has set an outstanding example of a sustainable development model for the underprivileged communities of Bangladesh. ESDO has been working in the country's primarily unserved and underserved locations, nurturing a community-focused participatory approach and people's ownership. Consequently, the ESDO's working area has already established an enabling environment. We have made notable achievements in livelihood improvement, food security and nutrition, education, women's empowerment, health, the promotion of children's rights, adolescent and youth engagement, and the rights of ethnic minorities. During this long span, we have adapted to the changing situation and provided the most time-bound effective services, especially to the poor and disadvantaged people. Considering the government's development policies, we are currently implementing a considerable number of projects and programs, including a microfinance program, through a community-focused and people-centered approach to accomplish the government's development agenda and the Sustainable Development Goals (SDGs) of the UN as a whole. One of the most dynamic organizations, ESDO, is expanding its development interventions across 422 upazilas under 56 districts of Bangladesh, thereby reaching over 15.73 million impoverished and vulnerable individuals.

ESDO is going to implement **DRS Rooftop Solar Program** in Bangladesh. ESDO is inviting applications from interested qualified candidates for the following position.

**Job Purpose**

Provide strategic leadership and overall direction for the programme, ensuring achievement of targets, financial sustainability, effective coordination and organizational accountability.

**Key Responsibilities:**

- Provide strategic leadership and direction for programme implementation.
- Approve annual, quarterly and monthly implementation plans within delegated authority.
- Ensure achievement of approved programme targets and deliverables.

- Supervise the performance of all Department Heads.
- Review programme financial, technical, operational and marketing performance.
- Maintain high-level coordination with government agencies, financial institutions, business partners and other
- stakeholders.
- Resolve major implementation, financial, technical and administrative challenges.
- Ensure appropriate resource allocation and organizational support.
- Review programme risks and approve necessary mitigation measures.
- Present programme performance to ESDO senior management and the Board, as required.

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### Compensation & Other Benefits

Others benefit as per Project Allocation.

### Workplace

Work at office

### Employment Status

Full Time

### Job Location

Anywhere in Bangladesh

### Job Highlights

ESDO is going to implement **DRS Rooftop Solar Program** in Bangladesh.

### Read Before Apply

Eco-Social Development Organization (ESDO) follows a zero-tolerance policy against all forms of inhumane behavior, including child and youth abuse, gender-based violence, extremism and terrorism, corruption, sexual harassment, sexual misconduct, sexual exploitation, and abuse. If there is any evidence of your involvement in such behavior in your personal life or at any of your previous workplaces, you are kindly requested not to apply for this position. If any false information or such misconduct is discovered after appointment or during the period of

employment, ESDO will take appropriate action in accordance with its internal policies and the prevailing laws of the Government of Bangladesh.

## Apply Procedure

### Hard Copy

Interested candidates are requested to submit their resume through ESDO online career portal (https://esdo.net.bd/career/) 17/11/2026 by
5.00PM.
Only shortlisted applicants will be contacted and called for interview.
Women are especially encouraged to apply.
Equal opportunity, promoting women & children rights is mandate of ESDO.

## Eco-Social Development Organization (...

NGO/Development | **24+** Vacancy | **5** Jobs

**501 - 1000** Employees

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**Address:**
ESDO House, House # 748, Road no: 08, Baitul Aman Housing Society, Adabar, Dhaka-1207, Bangladesh

**Website:**
https://esdo.net.bd/career/

### Would you like to know more about Eco-Social Development Organization (ESDO)?

Find out more about services, features, and available opportunities.

View Company Insight

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⚠ রিপোর্ট

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